



VirgilHR is a powerful **all-in-one solution** that helps HR stay compliant and up-to-date with employment and labor laws across the country.

- **20%** of the average HR professional's time is spent on compliance
- **1 in 10** employers is sued by an employee every year in the US
- The average settlement award for an employment claim is **\$250,000**, even for small businesses
- On average, an employer will spend **between \$110-150** per employee on outside legal counsel each year
- Last year, US employers spent **over \$6.5B** in employment claim settlement awards

Many of these claims could have been avoided, were it not that 4,300+ employment & labor laws exist in the US.

How is HR supposed to track and manage these compliance requirements effectively?

VirgilHR offers a **new technology** with a deep proprietary **labor law database** that powers our:



Chatbot

Our automated chatbot allows users to submit compliance questions, analyzes what federal, state, and local employment and labor laws are applicable, and provides prescriptive step-by-step legal guidance so you remain compliant. Easy to use, compliance tasks can transform from taking a couple hours to taking a couple of minutes with credible, real-time information.



Employee Handbook Builder

Save valuable time and effort by leveraging our Employee Handbook Builder. Our platform offers a collection of hundreds of pre-built templates that cover the essential policies required for your organization. These templates serve as a solid starting point, allowing users to customize and tailor the content to suit their specific needs, industry, and company culture. Building an employee handbook becomes a straightforward task with our intuitive interface.



Multi-State Comparison Tool

Users can easily generate clear, informative side-by-side comparisons, on a variety of legal topic areas, of states that concern them. With this user-friendly feature, users can effortlessly navigate the complexities of employment and labor laws across different jurisdictions of their choosing.



Resource Center

We offer hundreds of policy templates at the federal, state, and local level, a host of form templates, such as investigative reports, accommodation requests, employment and severance agreements by state, and lots more, to help users stay compliant with all applicable laws. If unable to find what they need, users can ask and our content team will build it for them.



Legal Updates

On a regular basis, users receive notifications of employment and labor law changes that will be relevant to them and their organization. This feature includes automated tasks, personalized updates, a compliance calendar, and smart reminders.



Legal FAQ Library

Browse thousands of commonly asked questions related to employment and labor law, all curated by our in-house legal team. Our vast collection of legal information supplies users with relevant definitions, step-by-step suggestions, and more, ensuring they have the guidance they need at their fingertips.



Contact an Expert

Users can submit inquiries to an employment and labor law attorney, who can provide guidance on any compliance topic area - all part of their subscription.



Scan to schedule
a demo

